



LeadMasters Training Co.

# Leadership for Managers and Employees

Course Fee: \$2,100.00

## Course Introduction

- Objectives and learning outcomes
- Overview of leadership importance in various roles
- Course structure and materials

## Module 1: Foundations of Leadership

- Definition and key concepts of leadership
- Leadership vs. Management: Understanding the differences and overlaps
- Styles of leadership: Identifying your style and its impact

## Module 2: Self-Leadership and Personal Development

- Self-assessment: Identifying your strengths and areas for improvement
- Emotional intelligence: Understanding and managing your emotions in the workplace
- Time management and personal productivity

## Module 3: Leading Teams

- Building and maintaining effective teams
- Communication skills for leaders: Active listening, giving feedback, and facilitating meetings
- Conflict resolution and negotiation skills

## Module 4: Strategic Leadership

- Visionary leadership: Creating and communicating a compelling vision
- Decision-making strategies: Analytical and intuitive approaches
- Change management: Leading organizational change

## Module 5: Ethical Leadership and Corporate Responsibility

- Understanding ethics in leadership
- Corporate social responsibility: Balancing profit and purpose
- Navigating ethical dilemmas

## Module 6: Leadership in Practice

- Case studies: Real-world examples of effective leadership
- Role-playing exercises: Practicing leadership scenarios
- Leadership challenges: How to overcome common obstacles

## Module 7: Advanced Leadership Topics

- Innovation in leadership: Encouraging creativity and innovation within your team
- Digital leadership: Leading in a digital age and leveraging technology
- Global and multicultural leadership: Leading across cultures and borders

## Module 8: Personal Leadership Project

- Participants select a leadership challenge or opportunity within their current role
- Application of course concepts to develop a comprehensive leadership plan
- Presentation of projects to peers for feedback and discussion